The opportunity for the library employee to work without fear of undue interference or dismissal and freedom from discharge for racial, POLITICAL religion OR ANY OTHER UNJUST REASON.

54.16 "On Professional Ethics" whose provision

#5 states "We treat co-workers and other colleagues with respect, fairness and good faith, and ADVOCATE conditions of employment that safeguard the rights and welfare of all employees of our institutions to work without fear of undue interference or dismissal...".

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