## **Culture Keepers VI: Preserving the Past, Sustaining the Future**

Black Caucus of the American Library Association (BCALA) 6<sup>th</sup> National Conference August 2007

## Achieving Racial and Ethnic Diversity Among Academic and Research Librarians: An ACRL White Paper

http://www.acrl.org/ala/acrl/acrlpubs/whitepapers/ACRL\_AchievingRacial.pdf

Address the development of a climate in the workplace that supports and encourages advancement.

White Paper recommendations include:

- Design a collaborative, cohesive, holistic approach to harnessing the available information and resources on recruitment and retention and opportunities for advancement is recommended
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