# 2014-2015 ALA CD#31\_123114\_inf 2015 ALA Midwinter Meeting

**TO:** ALA Council

**RE:** Information Being Reported

## **ACTION REQUESTED/INFORMATION/REPORT:**

Information Report – Workforce Analysis

## **ACTION REQUESTED BY:**

Keith M. Fiels, Executive Director, ALA Dan Hoppe, Director, Human Resources

#### **CONTACT PERSON:**

Dan Hoppe, 312.280-5063, dhoppe@ala.org

#### **DRAFT OF MOTION:**

None required.

**DATE:** 12/31/14

## **BACKGROUND:**

The association provides ongoing monitoring of diversity via recruitment and demographic reviews on a quarterly basis.

Each new job search initiative is reviewed based on department demographics, overall diversity and discussion with department managers.

Attachment