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ALA COUNCIL MINUTES
2018 ALA Midwinter Meeting
ALA Council/Executive Board/Membership Information Session
Saturday, February 10, 2018, 3:00-4:30pm

ALA PRESIDENT-ELECT'S REPORT, ALA CD#29. Loida Garcia-Febo thanked the members of the Council Committee on Committees and the Committee on Appointments for their recommendations of members to serve on the 37 ALA and Council committees.

Garcia-Febo then spoke about her planned presidential focus on advocacy, diversity, professional development, international relations, and wellness. With the goals of raising the profile of libraries, engaging communities, and encouraging support for libraries, a national tour titled

ALA Council I
Sunday, February 11, 2018, 8:30-10:30am
Colorado Convention Center, Four Seasons Ballroom 3-4
Denver, Colorado

The first meeting of the ALA Council during the 2018 ALA Midwinter Meeting was convened at 8:30am on Sunday, February 11, in the Colorado Convention Center, Four Seasons Ballroom 3-4.

ANNOUNCEMENTS AND INTRODUCTIONS. President James G. Neal introduced ALA Parliamentarian Eli Mina, ALA President-Elect Loida Garcia-Febo; and ALA Executive Director and Secretary of the Council Mary W. Ghikas. Also reintroduced were JoAnne Kempf, Director Office of ALA Governance; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson, Projectionist; and Heather Theriaque, Captionist.

Special guests included ALA Presidential Candidates Wanda Kay Brown, Director of Library Services, Winston-Salem State University, O'Kelly Library, Winston Salem, NC; and Peter D. Hepburn, Head Librarian, College of the Canyons, Santa Clarita, CA; Steven K. Bowers, ALA Councilor and President, Michigan Library Association; Candice Townsend, President, and Nicholas Brown, President-elect, District of Columbia Library Association; Andrew Cano, President, Nebraska Library Association; Deborah Dutcher, President, New England Library Association; Annie Epperson, ALA Councilor and President, Mountain Plains Library Association; Tara Griffith, President, Kentucky Library Association; Sarah Hammill, ALA Councilor and President-Elect, Florida Library Association; April Roy, President, Missouri Library Association; Marian Royal, President, New Mexico Library Association; Craig Seasholes, President, Washington Library Association; Joseph Thompson, Vice President/President Elect, Maryland Library Association; Tina Williams, President, Association of Bookmobile and Outreach Services; Denyvetta Davis, President, Black Caucus of ALA; Lynn Connaway, Immediate Past President, Association for Information Science and Technology; Mario M. Gonzalez, ALA Councilor and ALA Immediate Past Treasurer; ALA Past Presidents James R. Rettig; Loriene Roy; Courtney L. Young; and Ann K. Symons, ALA Honorary Member and ALA Councilor; Dora Ho, ALA Councilor and President, Asian/Pacific American Librarians Association (APALA); Lessa Pelayo-Lozada, ALA Councilor, ALA Executive Board Member; and APALA Immediate Past President; Paolo Gujilde, APALA Vice President/President Elect; Kieran Hixon, President, Association for Rural and Small Libraries; Madeline Pena, Vice-President/President-Elect, REFORMA; and Ken Yamashita, President, Joint Council Librarians of Color.

THE ATTENDANCE AND VOTING RECORD is attached as **Exhibit 1.**

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.1 Revised_7:30pm_Act. By *CONSENT*, the ALA Council adopted the ALA Council I agenda.

2017 ANNUAL CONFERENCE COUNCIL MINUTES, ALA CD#2-122118_ACT. Council *ADOPTED*, The 2018 ALA Annual Conference Council Minutes.

ALA RESOLUTIONS COMMITTEE REPORT, ALA CD#10.1_INF. Ed Sanchez, chair, reported that the ALA Resolutions Committee has created a series of online training videos on resolution writing. These videos are available at http://bit.ly/2E6Jtq4.

The committee's goal is to complete additional training videos and to make them available to Councilors and other ALA members. The committee will continue to work with Council committees to develop a more rigorous resolution process in an effort to use Council's time and energy more effectively.

NOMINATIONS FOR EXECUTIVE BOARD, ALA CD#11_12117_ACT. ALA President-Elect Loida Garcia-Febo, chair, 2017–2018 Council Committee on Committees, acknowledged committee members Ismail Abdullahi; Roberto Carlos Delgadillo; Martin L. Garnar; and Eboni M. Henry. Garcia-Febo then read the names of the candidates for election to the ALA Executive Board. The first three (3) candidates receiving the highest number of votes will be elected to 3-year terms (2018-2021) and seated on the ALA Executive Board at its fall meeting on October 27-29, 2018, in Chicago, IL. The fourth (4th) candidate receiving the greatest number of votes will be seated immediately on the ALA Executive Board at the 2018 Midwinter Meeting to complete the remaining 5 months (February 2018 through June 2018) of Garcia-Febo's

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F bruary -13, 2 18
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Sarah LeMire, chair, moved and the ALA Council *AMENDED*, ALA CD#31, under **"Criteria and Requirements for Application"** as follows:

(1)   To delete second bullet, which read: ["~~Applicant must be a practicing librarian~~ ~~(with an MLS from an accredited institution or CAEP accredited Master's Degree~~ ~~with a specialty in School Library Media), a full-time library staff member, a~~ ~~library board member, or trustee.~~"]

(2)

ALA HONORARY MEMBERSHIP NOMINATION, ALA CD#34 (CONFIDENTIAL DOCUMENT). On behalf of the ALA Executive Board, ALA Immediate Past President Julie B. Todaro moved that Carla D. Hayden receive honorary membership in the American Library Association. The ALA Council then

> *VOTED*, To bestow ALA honorary membership upon Dr. Carla D. Hayden

This honor will be conferred upon Dr. Hayden during the ALA Opening General Session at the 2018 ALA Annual Conference in New Orleans.

ADJOURNMENT. The meeting was adjourned at the completion of the agenda.

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ALA COUNCIL II
Monday, February 12, 2018, 10:00am-12:00noon
Colorado Convention Center, Four Seasons Ballroom 3-4
Denver, Colorado

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affiliations, or how unpopular or offensive the vie

The other elected candidates (Garcia, McCauley, and Barnes) begin their three-year terms (2018–2021) at the adjournment of the 2018 ALA Annual Conference in New Orleans.

- **Appropriations**. In its FY19 budget released, February 12, 2018, the White House proposed eliminating federal funding for libraries. Most of this funding is provided through the Institute of Museum and Library Services (IMLS), an independent grantmaking agency. IMLS provides more than $183 million for libraries through the Library Services and Technology Act (LSTA). This decision is a mirror image of last

 year's proposal, which also eliminated the grant-making agency and its programs. The administration's budget also calls for elimination and severe cuts to many other federal programs that support libraries, including the Innovative Approaches to Literacy Program within the Department of Education.

Banks echoed ALA President Jim Neal's statement sent to membership and advocates that said: "The administration's FY 2019 budget is out of touch with the real needs of Americans and the priorities of leaders in Congress who represent them. Withholding

federal support for libraries means withholding services that foster achievement, development the workforce, and contribute to local economies. ALA members will continue to highlight the value of libraries to our elected leaders in every U.S. congressional district, and we are confident that our congressional leaders will continue to protect the federal programs that invest in our communities."

Banks noted that the ALA Washington Office launched its "Call to Action" almost immediately following the White House's budget release and praised them for their preparedness.

As of 3:30pm, on Monday, February 12, advocates had already sent over 4,000 emails and thousands of tweets to theirA]TJ T*[(A)-2.53536(h19.0819( )-0.479431658( ).07072(.)-0.479431( )2 Atankuto6903(o)15789(r)2.3678(s)-1.7465( )-0.479

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briefings and made the library voice loud and clear through our coalition partnerships. But after months of preparation and advocacy, in May 2017 FCC Chairman Ajit Pai unveiled his proposal for severely loosening the current rules for net neutrality.

The ALA filed comments with the FCC, along with other partners from the library

ALA Council Minut
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But what else can concluding our business early and outside of scheduled times mean for our membership at large? How does that look, and how may it be perceived by our ALA peers? Here are a few actual perceptions I've heard from non-Council members:

- "Council is a 'rubber stamp' body that operates at the pleasure of the Executive Board."
- "Council brings up issues and votes on them without discussion that justifies decisions."
- "Council discussions are secret and don't actually take place during meetings."
- "Council is for Councilors."
- "After being invited by a Councilor, I went to sit in on a Council session and walked into an empty room."

What does this tell us? Two things, I think: (1) That what is perceived, is; and (2) we can and should do better.

We owe it to the members we serve and to ourselves as Councilors to examine our current practices and find new ways to demonstrate the purpose, value, and substance of what we do. That starts with making the most of Council meetings and creating opportunities for ALL members—Councilors and non-Councilors alike—to work, learn, and serve more efficiently, transparently, and inclusively.

Here are a few ideas about how to do so generated at Council Forum I, Council Forum II, and in conversations I've had with many Councilors:

- **Stick to scheduled time slots.** If Council business concludes early, don't bump other sessions up. This would allow interested members to find us and engage with us as they would expect to do per the online scheduler.
- **Conduct the ALA-APA meeting prior to Council I.** If Council I ends early, there is no time gap.
- **Make the most of Council meeting time slots.** If Council business is concluded early, conduct break-out discussions on pre-arranged or spontaneous topics of relevance to ALA membership. These activities would engage Council and audience members in conversation and demonstrate Councilors' commitment to maximizing our scheduled time working for the benefit of ALA and our membership.
- **Build on the success of yesterday's Council II meeting.** Rather than making time for break-out sessions only if Council ends early, be intentional about creating member engagement opportunities, adding at least one conversation to the Council agenda at each conference.
- **Move to suspend Roberts Rules of Order for discussion items.** Parliamentary procedure is vital when it comes to making motions, putting forward resolutions, and taking votes, and I'm grateful for that process. However, agreeing to speak more informally during discussion may help conversation evolve more naturally and provide broader entry points for those who are reluctant to speak under more formal constraints.
- **Move one Council forum to a morning time slot.** This slot could fill the time that remains if a Council session ends early, or it could be scheduled as a separate time slot immediately following a Council session. Since not all Councilors are able to attend

ALA   un il Minut
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- As part of the process for developing a position profile, Isaacson, Miller came to Chicago and met with members of senior management, divisional heads, office directors, and Keith Michael Fiels. Isaacson, Miller also spent time talking with the ALA Executive Board.

- In May the ALA Search Committee met in Chicago with the search firm to work through several exercises to build a position profile. Profile was completed at the beginning of June and posted on various job sites, including nine different diversity sites. At the 2017 Annual Conference, Isaacson, Miller spent two days meeting with interested individuals. Following the conference, Isaacson, Miller continued to have conversations with individuals who had expressed an interest in the position.

Courtney Young reported:

- Via a conference call, the Search Committee met with the search firm on July 24, 2017 to receive a progress report and to solicit feedback on the preliminary resumes and CVs that were submitted.

- On August 15, 2017, Isaacson, Miller presented the resumes of 17 candidates for the committee's discussion and selection for Skype interviews. Seven candidates were selected and invited to interview.

- Citing personal reasons, two candidates withdrew from the process prior to the Skype interviews. Confidential Skype interviews with the five remaining candidates were held September 12-14, 2017. After the interviews, the Search Committee advanced four candidates to the next round of interviews. Face-to-face interviews with four candidates took place September 26-28, 2017. At the end of this interview process, the Search Committee did not recommend any of the candidates to the ALA Executive Board.

- On October 7, 2017, an update with the decision not to advance candidates to the Board was sent to the ALA membership and to ALA Council.

- On October 26, 2017, Courtney Young and Dan Hoppe met with the ALA Executive Board to share information about the process and to bring the Search Committee's recommendation "to amend the educational qualification for the ALA Executive Director to make an ALA-accredited Master's Degree or a CAEP-accredited Master's Degree with a specialty in school library media a *preferred* but not *required* educational qualification."

- This recommendation was made with the sole purpose of broadening the base of candidates who could apply after the Search Committee had concluded its initial search unsuccessfully.

- On October 27, 2017, the ALA Executive Board met and accepted the Search Committee recommendations and voted to seek the ALA Council's approval using an electronic voting process to enable a reopened search to proceed quickly.

Mary Ghikas then reported:

- On November 2, 2017, ALA Council was informed that the ALA Executive Board would be seeking a vote.

- The week of November 8, 2017, the Office of ALA Governance worked with the Executive Board to establish the voting process in compliance with ALA Bylaws.

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24